



Sexual & Gender-Based Misconduct: Important Information for Students

What should I do if I have experienced sexual misconduct?

- If you are in immediate danger on-campus or desire immediate assistance, call Campus Police at (205) 226-4700. Dial 911 if you are off-campus.
- Seek a safe place.
- Connect with someone you trust for immediate support.

Who can I turn to for confidential help?

Each of these campus and local resources can provide you with confidential support, and have no obligation to report information to other campus or local law enforcement or judicial authorities.

BSC Counseling Services	205-226-4717	Norton Campus Center, 2 nd Floor
BSC Health Services	205-226-4717	Norton Campus Center, 2 nd Floor
BSC Chaplain	205-226-4760	Norton Campus Center, 1 st Floor
The Crisis Center, Inc.	205-323-7273	Off-Campus (24-hr hotline; for sexual assault)
Magic City Acceptance Center	205-407-5799	Off-Campus (LGBTQ resources)
YWCA, Central Alabama	205-322-4878	Off-Campus (for domestic/dating violence, stalking)

Who else can I turn to for support, besides family and friends?

BSC faculty, staff, coaches, and any other member of the BSC community whom you trust can provide support to you. Anyone who is employed by BSC (professors, staff, coaches, advisors, resident advisors, etc.) is required to share basic information about an alleged incident of sexual and gender-based misconduct with the Title IX Coordinator (Dr. David Eberhardt, Vice-President for Student Development), but you will not be required to speak to any campus official regarding the incident unless you choose to report it directly.

What are my options for reporting an incident?

You have the right to choose whether you will report an incident, and once reported, whether you will participate in further investigation or judicial hearings.

You may choose one or more of the following options:

- Choose NOT to submit any information to any campus or local authority
- Submit information to BSC Campus Police for a formal report
- Submit information directly to an official in Student Development for a formal report
- Submit information to the Birmingham or other jurisdictional Police Department for a formal report

How do I report?

You may contact the following individuals or entities to file a report:

W. David Miller Associate Dean of Students 205-226-4723 wdmiller@bsc.edu Norton 244	Dana Bekurs Assistant Dean of Students 205-226-4725 dwbekurs@bsc.edu Norton 226	David Eberhardt VP for Student Development 205-226-4731 deberhar@bsc.edu Norton 230	Campus Police 205-226-4700 campuspolice@bsc.edu Student Svcs 270
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What are interim measures?

Whether you decide to make an official report of sexual misconduct to campus officials or local law enforcement, the College will make necessary changes to the academic, living, transportation, and working situations if requested and reasonably available.

Interim measures may include, but are not limited to:

- Access to Counseling Services and assistance in setting up initial appointments
- No contact directives
- Change in class schedule, including the ability to drop a course without penalty or to transfer sections, as well as change in the class schedule of individuals alleged to have engaged in sexual misconduct
- Rescheduling of exams or assignments
- Providing alternative course completion options
- Change in work schedule or job assignment
- Housing reassignment
- Adjustment to dining arrangements
- Assistance from College support staff in completing housing relocation
- Limiting respondent's access to certain College facilities or activities pending investigation and/or hearing outcome
- Interim suspension for the respondent

What are my rights in a campus sexual misconduct process?

If you elect to submit a formal report, you have the following rights in a campus sexual misconduct process:

- The right to participate or not participate in the campus investigation process
- The right to participate or not participate in the hearing process
- The right to have a member of the BSC community (faculty, staff, or student) serve as an advisor during the investigation and/or hearing process
- The right to have an attorney present during the investigation and/or hearing process. An attorney can advise you but not speak on your behalf or address anyone else other than the hearing board chairperson
- The right to be notified of a hearing at least 72 hours prior to the hearing
- The right to be present throughout the hearing, except during the hearing board's deliberations
- The right to review all hearing materials in advance of the hearing, including the potential charges
- The right to address the hearing board during the hearing process
- The right to call relevant witnesses, hear the statements of all witnesses, and submit questions to the hearing board to be asked of witnesses
- The right to a non-adversarial hearing process, which is managed by all questions being directed through the hearing board which will review for relevancy and amend as needed for appropriateness
- The right to call one or two character witnesses
- The right to be informed of the hearing outcome, including findings and possible sanctions
- The right to appeal the decision of the hearing board.