

EXPLANATION OF SANCTIONS

Questions often arise about the meaning and practical implications of various sanctions that are imposed following violations of the Student Conduct Policy and other College regulations and policies. The following information is intended to help clarify some of the potential penalties for individual students or groups comprised of students.

Educational Sanctions

A primary purpose of the Student Conduct process is to ensure that students learn from incidents involving their violation of College regulations and policies so they will not continue to exhibit the same behaviors. Many of the sanctions applied to students will require them to complete assignments or tasks directly related to their violation, and therefore will vary widely. Examples of such sanctions include service to the College for vandalism to campus property, or research papers and essays when knowledge may be gained by seeking information and reflecting on the behaviors involved in an incident. Counseling may be required when circumstances indicate such help would benefit the student. Online programs and tutorials are another common outcome following violations.

Restitution

When students' actions lead to theft or damages of College property or grounds, or theft or damages of the property of other individuals, students will become responsible for paying for the entire replacement or repair of the property. The replacement values and costs will be determined by appropriate officials of the College (i.e., Vice President for Administration) or other companies (i.e., insurance adjusters) deemed appropriate by College officials, in consultation with any victims involved in the incident.

Drug Testing

Students found to have violated substance abuse policies of the College will commonly be required to submit to drug testing on randomly chosen days for a specified time period. Positive drug test results in these circumstances, or failure to comply with a required drug test within the allotted time frame, will lead to further significant sanctions from the College including suspension or expulsion.

Probation

Probationary status primarily means that any further violations of College policies during the term of probation will lead to stronger sanctions for the subsequent violation than would have occurred had the students not been under probationary status. As indicated in the Honor and Social Council Constitutions, students must maintain a clean conduct record during the term of probation. The various probation levels outlined below indicate additional consequences that are likely to be imposed as part of the specific probation sanction.

Residential Probation: A restriction on students' privileges within the residential living environment. Probation will often mean that any further violation of residential policies will lead to suspension from the living environments on campus.

Conduct Probation: The limitations on students vary widely within Conduct Probation. Examples might include denial of driving privileges on campus or an inability to host guests on-campus or in assigned residences. The conditions of Conduct Probation will typically relate directly to the violation of College policy by students.

Conduct Probation without Representation: The restrictions on students under Conduct Probation without Representation are typically more severe than under Conduct Probation alone, but include those areas noted above. Among the stipulations under this status, students are prevented from representing the College to various internal and external audiences. This limitation includes participation as a member of an athletic team, artistic or theater performance, and similar co-curricular activities. In addition, students may not hold leadership positions within campus organizations while under this probationary status. The specific positions are considered on an individual basis due to the diversity of roles for students in campus groups.