## 2023 HR/Payroll Processing Schedule

Processing payroll is an essential function and partnership between human resources and finance that has many detailed aspects.

The schedule below outlines bi-weekly payroll dates, includes critical deadlines for processing and approval to ensure produce payroll that is timely, efficient and error free for all employees.

| Pay \# | Start of <br> Pay Period | End of Pay <br> Period | Deadline for processing <br> new hires or payroll <br> changes to HR for payroll | Timesheets <br> Due | Supervisor <br> Approval <br> Deadline | Pay Day |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 01 | $12 / 24 / 23$ | $1 / 6 / 23$ | $12 / 20 / 22$ | $1 / 6 / 23$ | $1 / 9 / 23$ | $1 / 13 / 23$ |
| 02 | $1 / 7 / 23$ | $1 / 20 / 23$ | $1 / 9 / 23$ | $1 / 20 / 23$ | $1 / 23 / 23$ | $1 / 27 / 23$ |
| 03 | $1 / 21 / 23$ | $2 / 3 / 23$ | $1 / 23 / 23$ | $2 / 3 / 23$ | $2 / 6 / 23$ | $2 / 10 / 23$ |
| 04 | $2 / 4 / 23$ | $2 / 17 / 2023$ | $2 / 6 / 23$ | $2 / 17 / 2023$ | $2 / 20 / 23$ | $2 / 24 / 23$ |
| 05 | $2 / 18 / 23$ | $3 / 3 / 2023$ | $2 / 20 / 23$ | $3 / 3 / 2023$ | $3 / 6 / 23$ | $3 / 10 / 23$ |
| 06 | $3 / 4 / 23$ | $3 / 17 / 23$ | $3 / 6 / 23$ | $3 / 17 / 23$ | $3 / 20 / 23$ | $3 / 24 / 23$ |
| 07 | $3 / 18 / 23$ | $3 / 31 / 23$ | $3 / 20 / 23$ | $3 / 31 / 23$ | $4 / 3 / 23$ | $4 / 7 / 2023$ |
| 08 | $4 / 1 / 23$ | $4 / 14 / 23$ | $4 / 3 / 23$ | $4 / 14 / 23$ | $4 / 17 / 23$ | $4 / 21 / 23$ |
| 09 | $4 / 15 / 23$ | $4 / 28 / 23$ | $4 / 17 / 23$ | $4 / 28 / 23$ | $5 / 1 / 23$ | $5 / 5 / 23$ |
| 10 | $4 / 29 / 23$ | $5 / 12 / 23$ | $5 / 1 / 23$ | $5 / 12 / 23$ | $5 / 15 / 23$ | $5 / 19 / 23$ |
| 11 | $5 / 13 / 23$ | $5 / 26 / 23$ | $5 / 15 / 23$ | $5 / 26 / 23$ | $* 5 / 30 / 23$ | $6 / 2 / 23$ |
| 12 | $5 / 27 / 23$ | $6 / 9 / 23$ | $* 5 / 30 / 23$ | $6 / 9 / 23$ | $6 / 12 / 23$ | $6 / 16 / 23$ |
| 13 | $6 / 10 / 23$ | $6 / 23 / 23$ | $6 / 12 / 23$ | $6 / 23 / 23$ | $6 / 26 / 23$ | $* * * 6 / 30 / 23$ |
| 14 | $6 / 24 / 23$ | $7 / 7 / 23$ | $6 / 26 / 23$ | $7 / 7 / 23$ | $7 / 10 / 23$ | $7 / 14 / 23$ |
| 15 | $7 / 8 / 23$ | $7 / 21 / 23$ | $7 / 10 / 23$ | $7 / 21 / 23$ | $7 / 24 / 23$ | $7 / 28 / 23$ |
| 16 | $7 / 22 / 23$ | $8 / 4 / 23$ | $8 / 7 / 23$ | $8 / 23$ | $8 / 23$ | $8 / 7 / 23$ |
| 17 | $8 / 5 / 23$ | $8 / 18 / 23$ | $8 / 21 / 23$ | $8 / 18 / 23$ | $8 / 21 / 23$ | $8 / 11 / 23$ |
| 18 | $8 / 19 / 23$ | $9 / 1 / 23$ | $8 / 21 / 23$ | $9 / 1 / 23$ | $* 9 / 5 / 23$ | $9 / 8 / 23$ |
| 19 | $9 / 2 / 23$ | $9 / 15 / 23$ | $* 9 / 5 / 23$ | $9 / 15 / 23$ | $9 / 18 / 23$ | $9 / 22 / 23$ |
| 20 | $9 / 16 / 23$ | $9 / 29 / 23$ | $9 / 18 / 23$ | $9 / 29 / 23$ | $10 / 2 / 23$ | $10 / 6 / 23$ |
| 21 | $9 / 30 / 23$ | $10 / 13 / 23$ | $10 / 2 / 23$ | $10 / 13 / 23$ | $10 / 16 / 23$ | $10 / 20 / 23$ |
| 22 | $10 / 14 / 23$ | $10 / 27 / 23$ | $10 / 16 / 23$ | $10 / 27 / 23$ | $10 / 30 / 23$ | $11 / 3 / 23$ |
| 23 | $10 / 28 / 23$ | $11 / 10 / 23$ | $10 / 30 / 23$ | $11 / 10 / 23$ | $11 / 13 / 23$ | $11 / 17 / 23$ |
| 24 | $11 / 11 / 23$ | $11 / 24 / 23$ | $11 / 13 / 23$ | $* * 11 / 24 / 23$ | $11 / 13 / 23$ | $12 / 1 / 23$ |
| 25 | $11 / 25 / 23$ | $12 / 8 / 23$ | $11 / 27 / 23$ | $12 / 8 / 23$ | $11 / 27 / 23$ | $12 / 15 / 23$ |
| 26 | $12 / 9 / 23$ | $12 / 22 / 23$ | $12 / 11 / 2023$ | $12 / 22 / 23$ | $12 / 11 / 23$ | $* * 12 / 29 / 23$ |

## Payroll Legend

* Date moved to a Tuesday due to the designated Monday being a BSC Holiday.
**Date moved to Wednesday due to Thanksgiving and Day After Thanksgiving Holiday.
*** Benefits Holiday - No 'benefit deductions' except regular payroll deductions for garnishments, rent, health savings, flexible savings, TIAA, etc.

