

4.00 Employment At Birmingham-Southern College

Birmingham-Southern College expects you to work cooperatively toward meeting the goals of Birmingham-Southern College. Sometimes employment relationships do not work out for the mutual benefit of the employer and the employee. Therefore, it is important that both you and Birmingham-Southern College have the ability to end the employment relationship if either of us believes the situation is not working out to the benefit of Birmingham-Southern College or you.

Either you or Birmingham-Southern College may terminate your employment at any time, for any reason or no reason, with or without notice. Birmingham-Southern College does not employ any person for “lifetime” or “until retirement” or for as long as the employee wants to work.

This “at will” nature of employment can be changed only by a written employment contract signed by the President.