

## Timeline of 2012 Hess Fellows Program

<b>January</b>	
<b>13</b>	Student application available.
<b>February</b>	
<b>13</b>	Student applications due.
<b>15-17</b>	BSC staff and community leaders interview student applicants.
<b>21</b>	Agencies receive information on the student recommended to serve as a Hess Fellow with them. Agencies can approve the selection or request an additional interview.
<b>24</b>	Students notified of their application status, and students selected to serve as Hess Fellows will be notified of their internship placement.
<b>24</b>	Agency notified if a Hess Fellow will serve with them or not.
<b>March</b>	
	Fellows contact agencies to arrange an initial meeting or phone conversation.
	Fellows attend pre-internship seminars.
<b>April</b>	
	Fellows attend pre-internship seminars.
<b>May</b>	
	Opening luncheon held in honor of Hess Fellows, sponsoring agencies, and donors.
<b>June</b>	
<b>11</b>	Deadline for Fellows to begin their internships.
	Fellows submit reflections every other week.
<b>July</b>	
	Fellows submit reflections every other week.
	Hess Center staff conducts site visits to agencies hosting Hess Fellows.
<b>August</b>	
	Fellows submit final write-up of their internship.
<b>September</b>	
<b>1</b>	Fellows and agency supervisors complete a program evaluation by this date.
	Post-internship retreat held.
	Fellows begin implementing campus-wide advocacy projects. These projects will continue throughout the academic year.
<b>November</b>	
	Fellows share highlights of their experiences with donors and BSC administration at reflections event.